

June 07, 2018



Dear Member:

On behalf of the National Geographic Federal Credit Union Board of Directors (“NGFCU”), I am pleased to tell you that we are proposing to merge NGFCU with O.A.S. Staff Federal Credit Union (“OASS FCU”). In today’s market of ever-changing technology, low interest rate environment, and increasing cybercriminal threats, the NGFCU Board of Directors, over several years, evaluated strategic possibilities to assure that you, our member, will continue to receive the full range of products and services you deserve from a local member-owned credit union, and will have access to even more services. The NGFCU Board vote in favor of this merger was unanimous. NCUA (National Credit Union Administration) approved this proposal on May 25th, 2018.

To ensure continuity of operations while seeking to expand product offerings and improve services we have been diligently searching to find alternatives. We have explored a range of options, including merging with a smaller credit union, maintaining the current course alone, or merging with a strong and proven performer. While there are some benefits with each option, only one meets the full range of our objectives: quality care for our membership, expansion of product offerings, infusion of investment in IT security, improved training and a strong commitment to community service.

After considering alternatives, and talks with a half dozen potential merger partners, we determined that a merger with OASS FCU is in the best interest of NGFCU members.

OASS FCU, based at 1889 F Street, NW, Washington, DC, is a strong and safe credit union, dedicated to serving the unique, worldwide needs of O.A.S. (Organization of American States) personnel retirees, and their families. OASS FCU was chartered in 1962 and now has over 6,500 members and more than \$218 Million in assets. Like the National Geographic Society, OASS FCU brings a rich tradition of serving other countries and communities, and thus, to O.A.S. Staff Federal Credit Union. Your savings will continue to be federally insured by the National Credit Union Share Insurance Fund to the maximum limit allowed by law. In addition, OASS FCU has agreed to include two members of your current NGFCU Board on its board until the next election to

ensure your interests remain protected. As their terms expire, they may be re-elected by the members.

NGFCU's Board of Directors has also paid special attention to the protection of its employees. I am very happy to inform you that OAS Staff Federal Credit Union will offer our 3 NGFCU staff one-year of guaranteed employment and you will see the same faces when you visit our National Geographic location after the merger.

Some of the additional benefits of the merger include:

- Interest-bearing rewards checking accounts
- First mortgages at competitive rates
- Private Student loans at competitive rates
- Much larger staff for servicing loans and other financial matters
- Visa Classic and Platinum Credit Cards
- Larger and even stronger consolidated credit union
- CDs and IRA savings
- Apple and Samsung Pay linked to debit card (optional)
- Eco-Friendly Green Loans (for hybrid and electric car purchases)
- Access to investment and retirement options

Please check out www.OASFCU.org for further information on OASS FCU and its products.

It is the recommendation of the NGFCU Board that you vote “yes” to approve the merger. Please be assured that you are our valued member, and we have every confidence that you will be pleased by the level of commitment, service, and value that you will receive from OASS FCU. We strongly believe that the proposed merger will provide continuity of operations, improved services to our members and an opportunity for our current staff to continue to provide quality service to you, our members.

The proposal must be approved by the membership in order to finalize the merger. The independent accounting firm of Deleon & Stang, which will serve as the Teller of Election, will attest to the balloting process and results. You may vote on the merger proposal by completing a ballot that will be mailed to you, and submitting it, either by mail or hand delivered to NGFCU by the beginning of our special meeting. The **Special Meeting** will be held in conjunction with the 2018 Annual Meeting at the National Geographic Society located at 1145 17th Street NW, North End of Cafeteria, Washington DC 20036, **on Monday July 9, 2018 at Noon** (12:00 pm). All mail-in ballots must be received by July 5, 2018 to be counted.

To better inform members, there will be two informational meetings. On Tuesday June 19, 2018, at 12 noon, NGFCU staff and board will hold an informational meeting at the National Geographic headquarters building in the Hubbard Hall Dining Room (enter from hallway next to the credit union) to better inform members and answer questions. Additionally, OASS FCU staff will hold an open house for NGFCU members on Thursday June 21, 2018 from 10am-1pm at their office at 1889 F Street, NW, Washington, DC, 20006.

The combination of these two solid memberships will create a strong, growing credit union that is better able to serve your financial needs. If you would like to see a more recent combined financial statement for both National Geographic Federal Credit Union and O.A.S. Staff Federal Credit Union, please request by email to ngfcu@ngs.org.

You should also receive a separate email with Frequently Asked Questions to better inform you of the effects of this merger. If you have any further questions concerning the merger, please email us at ngfcu@ngs.org. Our manager, Phillippe Hilaire, will also be able to answer questions.

I look forward to seeing you at the special meeting in July 9, 2018. It has been my honor and privilege to serve the members of the National Geographic Federal Credit Union and its employees for the past 15 years.

Sincerely,

Mr. Jeff Hertrick
President, NGFCU Board